

Meeting of the 12th Members Council 16 Apr 24 Post meeting – Minutes

		Action
Attendees: Jonathan White (JW) Paul Justin Trevor Smith (TS) Andy Say (AS) David Brown (DB) Dorian Thomas Andy Syme (ASy)	Ian Wyatt (IW) Jon Punshon (JP) Lynsey McAuley Mohammed Dhalech Peter Salenieks (PS) Peter Judd Steve Clark (SC) Stuart Holmes (SH)	
31. Apologies: Paul Ratcliffe Roger Murray Tarquin Shipley		
32. Conflicts of Interest Nil		
33. Urgent AOB Nil		
34. Minutes of previous meeting and outstanding actions Actions reviewed and updated JW stated he had not reviewed 6 Apr minutes and wished to do so. Minutes of 6 Apr approved, subject to JW review not materially changing the document. Post meeting note: review did not materially change minutes so approved.		
35. T&F Group Board/SMT/MC Comms TS presented a .ppt deck outlining methodology and outcomes. Results of the survey were inconclusive as the range of views was so wide. The individual interviews largely echoed points that has been raised previously. There were multiple comments on process but little on proposed actions. A series of recommendations were made: <ul style="list-style-type: none"> ○ Six short term for immediate implementation ○ Eight medium term (3-6 months) ○ Four long term (12 months) Discussion comments: <ul style="list-style-type: none"> ● Many of the recommendations are already in place, issue is compliance. ● Action tracking on Teamwork clumsy, should be better on Microsoft Teams ● CNDs could play more of a role in keeping MC and board aligned, e.g. MC could brief CNDs rather than CNDs acting more on personal views. ● Improving diversity – need to find ways of getting more people to volunteer ● Discussion around whether CNDs should be selected to enhance board skills or represent to MC. First responsibility of CNDs is legal duty of being a Director. TS - Representation should come ahead of board skill 		

<p>enhancement but combination of the two is preferable. CNDs can be appointed from outside MC if skillset or volunteers not available in council.</p> <ul style="list-style-type: none"> • SC feels direction of travel is for an improvement v the past. • TS emphasised that cooperation is built on trust and respect not just defined processes. <p>Further comments</p> <ul style="list-style-type: none"> • ASy supported the recommendation that MC return to four meetings per year but only if the member activity focused ‘vision events’ remained as 3-4 hour slots in the agenda. This would mean that the MC would ‘lose’ 4 hours (2 evenings) of planned meetings each quarter and Council would need to focus their time very carefully. • DB expressed disappointed at the limited Director attendance, beyond the Joint members, CEO and Chair, at MC events over past five years. <p>Note: while most Director attendance is optional under the MoU, it was generally felt that more ‘optional’ Director attendance would be beneficial for the Directors and the effectiveness of Board/Council relations as it provided an opportunity for engagement that was not available elsewhere.</p> <ul style="list-style-type: none"> • JP – Noted he believed lack of face to face meetings an issue. He agreed that 2 f-2-f and 2 online meetings was an acceptable minimum. • PS – lessons to learn from successes in corporate environment on changing cultures • IW proposes getting members of each of the three groups working together on real topics to enhance joint working. <p>Decisions</p> <ul style="list-style-type: none"> • Recommendations accepted • The Council encourage the Board & SMT to do the same. • Recommendation to Board that MC, Staff and Board team(s) set up to identify actions, or barriers, to implement the short term priorities was a priority, noting the need for alignment with CEO on allocation of staff time • MC members volunteering for joint working group to add name to presentation file on Teamwork 	<p>A Syme All</p>
<p>36. NomCom updates Defer to next meeting (SM not at meeting)</p>	
<p>37. Honours & Awards Defer to next meeting (SM not at meeting)</p>	
<p>38. Review and approve statements</p> <p><u>Finance statement</u> The Council supported the statement being issued subject to RM considering specific changes to improve clarity and of accuracy of statement. Decision ASy to send changes to RM which if agreed would allow the MC support of the statement. Post meeting note: All changes accepted.</p> <p>There was discussion about the efficacy of the scrutiny FAC could apply and what additional resources or actions the Board could implement. In particular</p>	<p>ASy R Murray</p> <p>CNDs</p>

<p>the Council believes that Audit and Risk still remains a gap in our governance, despite a stated intent for a number of years to address. The Board must prioritise addressing this.</p> <p>Decision CNDs & President to raise this with Board as a matter of urgency.</p> <p><u>Future of competition activities within the BMC</u></p> <p>While the Council supported the principles and direction in the paper there were a number of specific questions and concerns that should be addressed before issue.</p> <p>Overall the paper should comprise a ‘top level statement’ (1 page) about the direction of travel, subject to further consultation, with more detail available for those wishing to understand further. The key thing is to have an alternative option for discussion/comparison with the GBC resolution from Simon at area meetings.</p> <p>Decision –</p> <ul style="list-style-type: none"> Given the need for timely issue of the statement, and the specific expertise SH had, the Council delegated authority to SH to work with CEO to produce a document which addressed the councils comments. SH to work with CEO to amend statement into something that can be issued by Chair and President ahead of first area meeting (SW area 23rd April) 	SH
<p>39. Resolutions Process</p> <p>SC – BMC should do all it can to assist Simon Lee in providing data to verify members but recognise the threshold must be reached with properly verified members.</p> <p>It was agreed that this was the right approach and is the one being implemented by the staff.</p> <p>MC meeting on 28th April will be needed in addition to 14 May meeting where a final decision on Art 11.8.2 resolutions can be made as appropriate.</p> <p>Decision – ASy to plan meetings and agendas to facilitate this.</p>	ASy
<p>40. Resolution on GBC from SH</p> <p>Council recognised this resolution’s approach as being a constructive way to address issues with governance of competition climbing, though there may be other ways this could be approached.</p> <p>If Simons resolution is taken to the AGM, the Council would strongly support the Board issuing an alternative resolution.</p> <p>Council reiterated that any resolution should align with the work in 38.</p>	S. Holmes
<p>41. Council Contacts</p> <p>ASy – Requested councillors please amend contacts spreadsheet in Council Chat (not one in 12th Council meeting) and ensure election dates are included</p>	All
<p>AOB</p> <p>1st June MC meeting is second weekend of the Bank Holiday/half term week so attendance could be restricted. Was agreed we should canvas opinion for whether this date is still ok or should be moved.</p> <p>TS to check with Thom whether board minutes are ready to be published on website</p>	ASy T. Smith

ASy – Stated job descriptions for NECs and CCs with the office for publication on 17 th Apr Post meeting note: Job specs published.	
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The above is accepted as an accurate record of the meeting:



14/5/24

Signed _____ Date _____