

Minutes of Meeting of the 12th Members Council 6 Apr 24

		Action
Attendees: In person: Paul Ratcliffe Andy Syme Jonathan White Peter Judd Andy Say Trevor Smith Stuart Holmes Dave Brown Ian Wyatt Mohammed Dhalech Alex Westr (Staff)	Online: Sean Milner Dorian Thomas Pete Salenieks Alex West Lynsey McAuley Paul Justin Philip Wilson Steve Clark John Wilmott (Unit E only)	
Apologies: Tarquin Shipley Jon Punshon Sam Harris Andy Tickle Flavia Alzetta	Richard Eden Rose Gare-Simmons Aaron Hodgson Roger Murray Neal Hockley	
15. Conflicts of Interest		
ASy –Item 21 Presidents role as he could reapply		
16. Urgent AOB - NA		
17. Outstanding actions:		
<ol style="list-style-type: none"> 1. Stuart added to working group looking at restructuring – closed 2. IDE Trg – complete 3. Membership growth plan – closed 4. Council TOR's to Agenda mid-24 5. Previous Minutes SM to complete / amend from previous – Minute Agreed subject to amendments 		ASy/SM SM
President requires sufficient support during council meetings as lack of staff support is significantly increasing Volunteer burden		PR
18. Unit E Procurement presentation JWi Board		
4 x slides summarise report, report loaded onto Teamwork – hyperlink Outcome - 5 recommendations		
JWh – Asked about a number of questions he had previously submitted and that he felt were not addressed in the report, and specifically asked JWi to look at whether staff should be disciplined for their failure to follow policies and the issue of whether funding for an athlete was misused to fund Unit E.		
JWi – clearly things went wrong, acted whilst most people furloughed, informed CEO at time – email trail. Procurement and COI policies exist. Happy to keep investigating, not much documentary evidence left, now verbal. 4 years after, acting during furlough, staff did flag it up management chain, who didn't do anything about it.		
JWh – then the responsibility sits with the management chain who broke existing procedures, and did not inform the Board at a time that the Board was meeting		

<p>fortnightly and reviewing and restricting expenditure in great detail so the BMC could survive Covid. If there are no consequences for a breach incurring an unauthorised six-figure cost, what would there ever be consequences for?</p> <p>LM – is recommendation for spending on Unit E or any spending</p> <p>JWi – everything</p> <p>LM – spending in conjunction with Mount Scot £40k as both parties, members money?</p> <p>JWi – expenditure of any kind, not specifically members money, recommendation £20k, could be different</p> <p>ASa – detail nagged, appendix 5, listed 19 Jan extraordinary payment GPC facility £12,700, rent also paid rent for Jan and Feb</p> <p>JWi – event paid for early, but on old system, so no additional description</p> <p>Decision –</p> <ol style="list-style-type: none"> 1. Recommendations approved, 2. JW i will have further discussions with JW h on specific questions 3. The report to be discussed with stakeholders. JW h & SH to provide names/contacts to JW i to progress this. 4. JW i to look at allegation of athlete funding going to Unit E and confirm what happened to Board and MC. <p>PR requested Council support that with the actions agreed above we have reached a point to draw a line and focus next Olympic cycle. - Agreed.</p>	<p>JWi, JW h</p>
<p><u>19. Lakes area</u></p> <p>Scafell - Increased incidents due to increased volume of traffic and lack of experience of those – potentially mountain rescue being overwhelmed. Options to address included:</p> <ul style="list-style-type: none"> • Landscaping footpath construction • Signage, markers on Piers Gill <p>What support will the area get in promoting the solution from MC.</p> <p>DB – mountain belongs to the NT, they have landowner responsibility, they feel signage is solution, however, if they put it up and someone else takes it down then will they still be liable? They have a concern. Mount Rescue installed bolts, discreetly, to assist rescue, these have been cut.</p> <p>Discussion had around what’s best to do</p> <p>DorTh – MR Teams normally have a good SM campaign themselves, we should support that. If the landowner decides to do something we should support it</p> <p>Piers Gill well known, big and dangerous problem</p> <p>Further discussion around Piers Gill issue</p> <p>LM – MR asking us to share so we should do that</p> <p>Decision – 1) we support what MR wish to be done. 2) Our suggestion is signs at car park by footpath, no signs on the mountain. Signage should replicate the info on MR website so people could take photo of MR advice (QR code no good as signal in Wasdale is poor)</p>	
<p><u>20. Voting age paper ToR</u></p>	

<p>JWh gave details background of work to date Discussion was had around scope of T&F group and what could be done in time for AGM ASy – 4 things being voted on adding to TORs</p> <ol style="list-style-type: none"> 1. Review route for motions - Agreed 2. Support gov compliance officer - Agreed 3. Consideration ways to increase ways of perspective to EDI committee – Agreed, but needs to be in conjunction with EDI Committee 4. Approve the ToR – Agreed, subject to votes above <p>Decision – ToRs Approved</p>	
<p><u>21. NomCom Update</u> – Postponed to 16 Apr</p>	
<p><u>22. Roles for election</u> Job specs, need to get them out early next week NEC Hill walking, rock climbing, mountaineering are for re-election in 24. SC only NEC standing again; rock climbing Job specs need updating by middle of next week SC to send a list of required edits for rock climbing NEC CC Clubs & Mountain Training – not very effective as roles – do we want to advertise them again? - Yes</p> <p>Decision - TS will update liaising with others where necessary Presidents one has been edited and will be published</p>	<p>SC TS Done</p>
<p><u>23. CEO Update</u> Felt welcomed, included Finances – received all info I have, went to Board, MC, as close as possible final set of accounts, change of software, tax, spreadsheets, systems. Got expert in to look at it all, completed last week. Auditors only now came back in as this had to be done independently of auditors. Detail is loss of £279k, end of year circa £550k, £200k worse than budgeted. Publish once at final audit stage with details accounts. Jan OK, within budget, unable to wrap up Feb and Mar due to staff sickness. Insurance roughly on track, on budget Membership dropping around 120/month (individuals), clubs up slightly Q - Any indication why? A - Cost of living, what’s been going on (BMC finances, resolutions, Social media etc), primary focus to work on retention</p> <p>Intention is to improve financial reporting, Interim CFO to end Aug (£20k), then recruit for CFO</p> <p>PR shared broadly the presentation he used during his interview: 2034 “imagine if...”; challenges; 3-month plan, 3-month detail; 3-12 month strategy development; year 1 foundation; year 2 innovation and growth This lead to his Vision, Purpose, Philosophy, Values, Objectives and Priorities</p> <p>MC gave messages of support and thanks for PR input to date, all very positive</p>	
<p><u>24 - T&F Group Board/SMT/MC</u> - Postponed to 16 Apr</p>	
<p><u>25. Area ToR</u> to be reviewed post AGM</p>	<p>SM, ASy</p>
<p><u>26. AGM</u> Compliance with articles for online meeting – closed</p>	

<p><u>Resolutions</u> Thom and Arun will complete validation middle of next week Articles, quite clear 382 or more for 11.8.1 – Agreed Meeting on 28th April provisionally planned - 1 hour <u>Resolution 1 – GBC Finances</u></p> <p>Discussion had around communication, most of those who spoke in MC believe communication should be proactive and we shouldn't wait to see if the resolution is raised, it is a reasonable question so let's get a statement out explaining when we'll pass the information out to members as the Board had briefed Council previously.</p> <p>Answer needs to be given from Board ASAP around the transparency with Council and what will be published when. If this resolution is actioned before the AGM, it will not need support by Council as it will have been addressed.</p> <p><u>Resolution 2 – Splitting GBC</u> Discussion had around this, those who spoke agreed the resolution addressed a valid concern but disagreed with the solution, the practicalities or otherwise of it, the fact that previous reviews have rejected this model etc.</p> <p>The Council held a poll and unanimously stated they individually do not support this resolution. That said assuming resolution submitted under 11.8.2 MC will need to decide if they support the resolution being put to members or not based on the level of support, impact on BMC etc etc.</p> <p>PR gave a summary of his proposals for GBC. Unanimously support of proposal for GBC – MC encourages the Board to publicise that proposal</p> <p>SH proposed an alternative resolution which will be presented to MC on 16 Apr.</p> <p>Area Reps briefing notes need to be issued – debate was had over who this would be issued by but subsequently RM has confirmed he will produce. MC noted if hustings required, dates would need to fit with AGM and voting opening.</p> <p><u>Council Diversity</u></p> <p>The Council noted that their lack of diversity would not be fixed just by adding an U25 rep (or similar). It was unanimously agreed that “Council needs to reflect the diversity of our membership” but achieving this will require significant work so that the electing cohorts are representative. As a first action IW agreed to share the Government Guide to Positive Action Post meeting Note: EDI have started this discussion and will feed back to Council in due course.</p>	<p>Board</p> <p>Stuart Done RM/Board</p> <p>Board</p> <p>IW MD</p>
<p><u>27. Membership Restructure</u> BMC staff research BMC values etc, outcome was suggestion of changing membership offer to tiered, 3 tiers proposed, detail yet TBC Gavin working with group including MC members- background provided, and what the plans are to develop the offering</p>	

