

# BRITISH MOUNTAINEERING COUNCIL

177-179 Burton Road  
Manchester M20 2BB  
www.thebmc.co.uk

Tel: 0161 445 6111  
twitter.com/Team\_BMC  
e-mail: agm@thebmc.co.uk

## **Nominated Director (voluntary position)**

|               |  |
|---------------|--|
| Company:      | British Mountaineering Council                                       |
| Position:     | Nominated Director on the BMC Board of Directors (the Board)         |
| Duration:     | An initial 3-year term, with the possibility of a second 3 year term |
| Remuneration: | Voluntary position; travel and accommodation expenses only           |
| Reporting to: | BMC Chair  |
| Location:     | Nationwide   |

## **The BMC is seeking an energetic and forward-thinking Director**

To balance the composition and skills of our Board, the BMC is now inviting applications for one Director from its membership during an exciting period of organisational development and governance modernisation.

This position will appeal to those who recognise the well-being benefits of active participation in outdoor activities and who share our care and concern for the natural environment. It provides an opportunity to gain satisfaction from contributing to decision-making and scrutiny at a time when the BMC is seeking to grow its membership and enhance its services whilst championing the environment in the context of increased outdoor participation. Involvement at a time when competition climbing features as a new Olympic sport provides a further exciting context to the role.

The Board provides strategic direction, supports operational management and helps promote our activities across England and Wales. The successful candidate will be part of a team expected to analyse plans and strategic options in a constructive way and help lead the future development of the BMC.

Key responsibilities will include providing a steer for the Board and the organisation on strategic matters relating to one or more of volunteer engagement, mountain training, audit, or membership organisations. There is also an opportunity to contribute to the work of various committees and task groups that report to the Board and which fulfil governance or specialist roles.

The Board currently meets monthly for 2–3 hours remotely, and will resume some meetings at the Manchester office in person when permitted. In addition, there will be additional business between meetings (email, correspondence / conference calls / relevant reading) and in total the role will take approx 15–20 days a year.

We have five core values: community, adventure, sustainability, aspiration and respect. Within the latter, we celebrate the rich variety of British climbing, hill walking and mountaineering, build inclusive relationships and respect each other. In line with this we are keen to achieve a more diverse Board and we encourage applications from under-represented groups, in particular people from ethnic minorities, people with disabilities and women.

To be eligible for appointment, candidates must have been a member of the BMC for at least 12 months, and have their appointment supported by two members of the BMC who are over the age of 18 and eligible to vote at the BMC's Annual General Meetings.

The closing date for applications is Tuesday 30 March 2021 at 5pm.

Screening Interviews will take place virtually between 5 April and 9 April 2021.

All applicants who meet the criteria and pass the screening interview will be presented to the BMC members for election at the AGM on Saturday 15 May 2021, this is being held virtually.

To assist members, applicants for election will be asked to prepare a video and contribute to a 500 word statement by 19 April.

| <b>BMC Skills &amp; Person Specification</b>  | <b>Essential / Desirable</b> |
|---|------------------------------|
| An independent and proactive leader with integrity and the ability and willingness to challenge and probe | Essential                    |
| A strategic thinker with strong interpersonal skills  | Essential                    |
| Knowledge and experience of governance  | Essential                    |
| Energetic personality / ability to represent the BMC externally   | Essential                    |
| Member of the BMC for at least 12 months  | Essential                    |
| Commitment to the BMC and its objectives.   | Essential                    |
| Time to commit to the role (approx 15-20 days p.a.)   | Essential                    |
| Experience as a member of, or reporting to a Board or equivalent  | Essential                    |
| Strategic experience of leading and engaging volunteers   | Desirable                    |
| Experience of Mountain Training   | Desirable                    |
| Experience of audit   | Desirable                    |
| Knowledge of membership organisations   | Desirable                    |
| Committee experience and / or chairing skills   | Desirable                    |
| Experience of organisational development  | Desirable                    |
| Passionate about well-being and the outdoors or an interest in climbing, hill walking or mountaineering   | Desirable                    |

|  |           |
|--|-----------|
| An understanding of devolved government within the UK and its implications for policies relating to sports and the environment | Desirable |
| Welsh speaker  | Desirable |

**To apply for this position please send the following items to [agm@thebmc.co.uk](mailto:agm@thebmc.co.uk)**

- a. A one page covering letter explaining your interest in the role.**
- b. An up-to-date CV with details of two referees.**
- c. The support of two BMC members who propose and second your application, these do not have to be the two referees noted above. Please use the Nomination Form attached for this purpose.**

**The closing date for applications is 5pm 30 March 2021; interviews will take place between 5 April and 9 April 2021. Interviews will be conducted virtually.**