

BRITISH MOUNTAINEERING COUNCIL

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Nominated Director (voluntary position)

Company:	British Mountaineering Council
Position:	Nominated Director on the BMC Board of Directors (the Board) Focus on Business Acumen ideally with recent experience within the Insurance Sector
Duration:	an initial 3-year term, with the possibility of a second 3-year term
Remuneration:	voluntary position; travel and accommodation expenses only
Reporting to:	BMC Chair
Location:	within the United Kingdom

The BMC is seeking an energetic and forward-thinking Director

To balance the composition and skills of our Board, the BMC is now inviting applications for one Director from its membership during a period when the organisation is reasserting its role as a body representing mountaineers (hill walkers, rock climbers, mountaineers and indoor climbers) whilst rapidly developing its role as the National Governing Body for Competition Climbing.

This position will appeal to those who recognise the well-being benefits of active participation in outdoor activities and who share our care and concern for the natural environment. It provides an opportunity to gain satisfaction from contributing to decision-making and scrutiny at a time when the BMC is seeking to grow its membership and enhance its services whilst championing the environment in the context of increased outdoor participation.

The Board aspires to be both diverse and inclusive; encompassing a wide range of perspectives, approaches and experiences which we believe are essential to driving further innovation, challenge and creativity within our sporting environment – mountain, crag and indoor.

The Board provides strategic direction, supports operational management and helps promote our activities across England and Wales in addition to governing competition climbing within the whole of the UK. The successful candidate will be part of a team expected to analyse plans and strategic options in a constructive way and help lead the future development of the BMC.

The BMC has a substantial insurance offer for its members which includes third party liability, travel and life which are intended to be tailored to the requirements of the membership. The insurance industry is becoming more challenging and this is potentially impacting member benefits and costs.

Key responsibilities will include providing a commercial steer for the Board and the organisation ideally with a focus on all aspects and products associated with insurance and how these products will benefit members.

Within the sports that the BMC represents we are specifically looking for an individual who can represent the interests of indoor climbers / and – or Clubs associated with the BMC.

There is also an opportunity to contribute to the work of various committees and task groups which report to the Board and which fulfil governance or specialist roles.

The Board is scheduled to meet 8 times this year with a mixture of evening virtual meetings and full day face to face meetings which most often will take place at the Manchester office. In addition, there will be additional business between meetings (email, correspondence / conference calls / relevant reading) and in total the role will take a minimum of 20 days a year.

We have five core values: community, adventure, sustainability, aspiration and respect. Within the latter, we celebrate the rich variety of British climbing, hill walking and mountaineering, build inclusive relationships and respect each other. In line with this we are keen to achieve a more diverse Board and we encourage applications from under-represented groups, in particular people from ethnic minorities, people with disabilities and women.

To be eligible for appointment, candidates must have been a member of the BMC for at least 12 months, and have their appointment supported by two members of the BMC who are over the age of 18 and eligible to vote at the BMC's Annual General Meetings.

The closing date for applications is Friday 1 April 2022 at 5pm.

Nominations Committee (NomCom) will review applications and conduct interviews which will take place virtually between 6 April and 14 April 2022.

All applicants who meet the criteria and pass the interview will be presented to the BMC members for election at the AGM on Wednesday 18 May 2022, this is being held virtually.

To assist members, applicants for election will be asked to prepare a 200-word personal statement by 19 April.

NomCom will also prepare a 200-word factual statement for each applicant presented for election.

BMC Skills & Person Specification	Essential / Desirable
Business acumen ideally with recent experience within the Insurance Sector	Essential
Strong interpersonal skills	Essential
A strategic thinker	Essential
An independent and proactive leader with integrity and the ability and willingness to challenge and probe	Essential
Experience as a member of, or reporting to Board or equivalent, ideally with experience of being in a Non-Executive capacity	Essential
Commitment to the BMC and its objectives	Essential
Member of the BMC for at least 12 months	Essential
Time to commit to the role (more than 20 days p.a.)	Essential
Either can represent the interests of the Indoor Climbing Community and / or can represent the interests of the BMC Clubs	Highly Desirable

Passionate about well-being and the outdoors or an interest in climbing, hill walking or mountaineering	Desirable
Knowledge of membership organisations	Desirable
Strategic experience of leading and engaging volunteers	Desirable
Experience of Mountain Training	Desirable
Committee experience and / or chairing skills	Desirable

To apply for this position please send the following items to agm@thebmc.co.uk

- a. A one page covering letter explaining your interest in the role.**
- b. An up-to-date CV with details of two referees.**
- c. The support of two BMC members who propose and second your application, these do not have to be the two referees noted above. Please use the Nomination Form attached for this purpose.**

The closing date for applications is 5pm 1 April 2022. NomCom may decide to interview candidates, if they do these interviews will take place between 6 April and 14 April 2022. Interviews will be conducted virtually.